

Approved Action Note of the meeting of the Short Life Working Group (SLWG) - To Jointly Develop an Agreement for a Harmonised Workforce for the Future held on Thursday 10 November 2016 at 1000 hrs in City of Glasgow College, Riverside Campus, Glasgow.

In Attendance	
Jim O'Donovan	Staff Side (Chair)
Donny Gluckstein	" "
Penny Gower	" "
Gary Ross	" "
Stephanie Graham	Management Side
Andrew Lawson	" "
Carol Scott	" "
John Gribben	Management Side Secretary
David Belsey	Staff Side Secretary

Chair

Staff Side chaired this meeting.

Welcome and Apologies

There were no apologies.

Action Note of Previous Meeting

The action note of the previous meeting was agreed.

Management Side Response to EIS Paper National Conditions Version 2

From the above Paper it was agreed that:

- Sections 2.1 & 5.1 would be a common statement, the EIS agreed to review and respond.
- Sections 5.1.2 & 5.1.8, no disagreement.
- Sections 5.1.3, EIS to review and respond to meaning of "without detriment".
- Sections 5.1.4 – 5.1.6, Management Side commented more appropriate for detail in a job description.
- Sections 5.1.7, Management Side agreed to respond following clarification from the EIS on 2.1.
- Section 6.1, both sides set out that they were flexible on which SLWG these discussions took place.
- Section 6.1, both sides agreed that any final wording could only be agreed on conclusion of both SLWGs.
- Section 6.3, it was agreed to revisit this section once further clarification was provided by EIS.
- Section 6.4, EIS set out their position that lifetime preservation was being sought, and that this would comply with all equalities legislation.

- Section 6.5, EIS was asked to provide further information where they considered this was currently in place.
- Section 6.7, no disagreement.

Date of the Next SLWG Meeting

It was agreed that the SLWG would seek the approval of the NJNC to continue its work, and that subject to suitable arrangements being put in place the group would propose to meet on Thursday 17 November 2016.